AG Talent
Finding You Exceptional Tech Talent

Case Studies

Arjun Gillard
Founder & Tech Recruiter

A
TALENT

Roles Filled:

**AI Software Engineer
Contract AI Software Engineer
Elixir Engineer
IT Support Analyst**

Arjun Gillard
Founder & Tech Recruiter

TALENT

AI Software Engineer
UK Based Stealth Startup

Tech Stack: Python, LLMs, Vue, C#, AWS

A Stealth Healthtech startup wanted to hire 2 AI Software Engineers on a permanent and contract basis.

They engaged 3 other agencies and were frustrated that no one was passing their tech test.

Our candidates had all worked in startups and had exceptional LLM experience.

Profiles Submitted	1st Interviews	Hired	Time to Hire
10	**10**	**2**	**29 Days**

Feedback from the Founder:

Arj's ability to provide a pipeline of high-quality candidates was particularly impressive, reflecting a thorough vetting process.

Unlike many other agencies we engaged with during our search for both a contractor and a full-time hire, it was ultimately Arj's candidates who met our criteria and were chosen for the positions. His professional approach and dedication not only delivered excellent results but also made the recruitment process smooth and effective. I highly recommend Arj for any company seeking top-tier talent through a recruiter who offers both quality and efficiency.

Arjun Gillard
Founder & Tech Recruiter

TALENT

Elixir Software Engineer
UK Based Stealth Startup

Tech Stack: Elixir, Postgres, Docker, Kubernetes, AWS

A Stealth SaaS Startup wanted an Elixir Engineer to join their CTO in building new features and reducing tech debt.

They previously advertised directly but were frustrated by the lack of relevant engineers.

They engaged with AG Talent exclusively and wanted to see a variety of Elixir Engineers based in Europe.

Profiles Submitted	1st Interviews	Hired	Time to Hire
13	**10**	**1**	**27 Days**

Feedback from the Founder:

I had the pleasure of working with Arj to find a candidate for a specialized back-end Elixir position. Arj demonstrated exceptional skills in quickly identifying and presenting over 10 highly qualified candidates, one of whom we successfully hired.

Throughout the process, Arj was incredibly communicative and responsive, available anytime and any day, showing a deep understanding of each candidate's strengths and experience. His expertise and dedication greatly facilitated our hiring process, and will definitely work together again once the need arises.

Arjun Gillard
Founder & Tech Recruiter

A G
T A L E N T

IT Support Analyst
Multinational SaaS Provider

Requirements: 1st Line and 2nd Line Support experience

A multinational SaaS provider had been struggling to hire an IT Support Analyst to join their team in Basingstoke.

They engaged with AG Talent exclusively to find an IT Support Analyst happy to work on-site 5 days a week.

Profiles Submitted	1st Interviews	Hired	Time to Hire
7	**6**	**1**	**42 Days**

Feedback from the Head of Enterprise IT:

Arjun helped us fill an important role in our IT support team. We had struggled to find good candidates from other sources but Arjun was able to provide two good candidates within a short period of having him engaged. He also helped us to secure our preferred candidate in a timely manner to avoid us losing them to competitors.

Arjun Gillard
Founder & Tech Recruiter

AG TALENT

Need Help Hiring?

I can help you hire:

**Software Engineers
DevOps & SRE Engineers
AI & ML Engineers
Data Scientists
Data Engineers
Engineering Managers to CTOs**
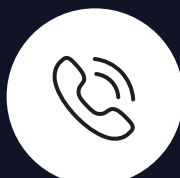
BOOK A CALL

Arjun Gillard
Founder & Tech Recruiter

TALENT

Finding You Exceptional Tech Talent

Book A Call

+44 (0) 7791 141 227

agillard@agtalent.co.uk

Connect with me